TRAINING AND LEARNING INSIDE NEW GOVERNANCE STRUCTURES

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“The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.”

Alvin Toffler
To learn, un-learn and re-learn (re-write old spatial and episodic memory of) public administration!

- To ensure the organizational capacity of PA and competence of civil service essential for current reform and continuous development
- To provide a high quality and efficient service delivery on all levels of PA
- To be equal partner in the European Administrative Space
Functions of NAPA

- training needs assessment, curriculum development, accreditation of trainers and programs
- central database on programs, curriculums, trainers, trainees...
- delivery of trainings, seminars, workshops, e-learning mentoring, couching
- knowledge management, research and analysis, innovation lab
- partnerships and networking with PA bodies, Academia, business and NGOs, international cooperation
Transparency, Expertise, External input

Programming council – TNA and Curriculum preparation
Programming comities – delivery monitoring and support
GOING DIGITAL

• To support digital skills of PA
• To practice what you preach
• To reach wider audience
• To digitalize learning
• To digitalize data management
• To improve transparency
HOW?

• Interactive online platform – learning management system
• Information on available training programs, courses, trainers, learning opportunities
• Online registration of trainees and distribution of training materials
• Online communication with trainees, trainers, contact point in PA bodies
• E-learning courses
WHAT IF?

- We go Multilingual - more than often there is a need for different interface language for LMS.
- Linking it with (future) HR IT system for public administration
- Scaling up IT knowledge management system for EU negotiations
- We share the LMS with Diplomatic Academy
- We develop regional training modules
Current projects

EU Framework
Support establishment of the NAPA by defining the overall operational framework for its future work.

PAR SBS
Assessment of training needs and the design, adjustment and delivery of training required for the effective enforcement of the Law on planning system.

GGF UK
TNA & Training methodology adopted and piloted; Innovation lab introduced; NAPA’s internal capacities elevated.

AmCham
Mentoring and professional training of human resources officers in the public administration by private sector heads of HRMs.
“WE CANNOT SOLVE OUR PROBLEMS WITH THE SAME THINKING WE USED WHEN WE CREATED THEM.”

ALBERT EINSTEIN
Lao Tzu

“To attain knowledge, add things every day.
To attain wisdom, remove things every day.”
Thank you for your attention!

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