The Romanian Presidency of the Council of the European Union

EUPAN Directors General Meeting

Brief of the Events Organized by the Romanian Presidency

3-4 June, Bucharest
EUPAN Working Level Meeting

8-9 April 2019, Focșani, Romania
Plenary

• Presentation made by a MRDPA rep on Integrity in public administration in Romania

  1. Preventing corruption and integrity incidents at the level of the ministry and its subordinates structures
  2. Promoting integrity and good governance at the local public administration level implementing an IT platform

• Presentation of EUPAN website (AT)

  - IT platform
  - direct + indirect support for local PA
  - training
  - peer review monitoring activities
  - good practices
Plenary

- Presentation and discussion on the *Draft proposal for the updated EUPAN Strategy Paper (SP)*

3 agreements:

1) **The three strategic domains in SP:** Digitalization and innovation in European public administrations, Ethics and organizational culture in public administration, Future-oriented strategic, efficient and effective human resources management in public administration.

2) **SP will not repeat sections that are included in the EUPAN Handbook.**

3) **Next steps:**

   - Collecting feedback with *input of the DGs* on EUPAN goals, topics of interest
Plenary

• Presentation of European Public Sector Awards 2019, Michael BURNETT, Expert, European Institute of Public Administration (EIPA)

• Presentation of Finland's Presidency priorities
  Trust as basis for good governance and service delivery
  Artificial intelligence in good governance and service delivery
Workshops

**WS1. Ethics, an integral part of the organizational culture**
**Cristina PANȚÎRU**, Public Manager, National Agency of Civil Servants

**WS2. Challenges in the use of electronic services in the public administration**
**Andrea FLORIA**, Expert, Ministry of Regional Development and Public Administration, Romania

**WS3. Impact of strategic planning documents on the central public administration performance**
**Fabrice LARAT**, Director, École Nationale d’Administration

**WS4. Competencies necessary for e-government**
**Cristina PANȚÎRU**, Public Manager, National Agency of Civil Servants, Romania
WSI. Ethics, an integral part of the organizational culture

Presentation of preliminary results from the questionnaires

Presentation of the Romanian framework for ethics counsellor and a current ethics project at NACS

Presentation regarding the management of ethical issues / conflict of interests at EC

Q&A, group discussions:
- tools for tackling conflict of interests,
- ethics of work relations,
- ethical dilemmas: legality and ethics may be different.

Future topics: ethical implications of the use of social media, tools to prevent conflict of interests
WS2. Challenges in the use of electronic services in the public administration

Challenges in the use of public electronic services:
- The "silo" structure of public administration;
- Lack of focus on essential building blocks for e-governance (e.g.: eID) which hinder development of e-services;
- E-service development gap among member states with potential negative effects upon European-scale projects (e.g.: the Single Digital Gateway Regulation).

Future topics: eGovernment vs. mGovernment (the efficiency of mobile applications for public service provision); ethical issues stemming from the use of AI in public e-services.
WS3. Impact of strategic planning documents on the central public administration performance:

Challenges in drafting and implementing strategic planning documents:
- Unclear objectives
- Lack of appropriate skills
- Lack of information data
- Lack of coordination and political vision
- Turbulent times
- Political and policy cycles
- Reforms and overlapping strategies

Solutions:
- Bottom-up approach, open dialogue
- Combating formalism through involvement of DGs and staff
- Creating meaningful, realistic objectives and goals
- Adopting a mission to facilitate the civil servants-politicians dialogue

Future topics: electronic tools for monitoring the strategic documents
WS4. Competencies necessary for e-government

Presentation of preliminary finding from the questionnaires

Presentation regarding competencies required by digitalization – Finland

Presentation of a recent report regarding the impact of digitalization on central government’s employer policy - Sweden

Q&A, group discussions:
- practices for job attractiveness (e.g. information campaigns, IT hub),
- staff training for developing competencies (free e-learning platform, podcasts, awareness campaigns) and motivation (networking),
- ethical issues regarding the use of AI.

Future topics: ethics & the use of technology (AI) in PA
Participants’ feedback

- The overall feedback was good

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CAF National Correspondents WG Meeting

6 May 2019, Bucharest
• 34 CAF National Correspondents and experts from 18 countries and from EIPA participated at the meeting.

• CAF National Correspondents presented the current developments concerning CAF in their country; one important aspect was that CAF implementation is financed by European Structural Funds (for example: in Bulgaria, Croatia, Romania, Estonia).

• The status quo of CAF2020 for the criteria 1-5 with the changes proposed for each criteria was presented and the participants gave feedback during the meeting.

• Italy offered a webinar on June 12th to finalize criteria 1-5.

• Proposal for Criteria 6-9 will be sent in July as Italy offered to host a meeting in Rome on July 12th.
EUPAN 5 Working Level Secretariat

6 March 2019
Main points on the agenda:

- presentation of the Romanian EUPAN Team and the priorities of the Romanian Presidency for EUPAN

- discussions on the EUPAN Strategy Paper for 2019-2021

- presentation of the priorities of the Finnish Presidency

- overview on the planned sessions and workshops during Working Level and CAF meetings
EUPAN 5 Directors General Secretariat

8 May 2019
Main points on the agenda:

- discussions on the EUPAN Strategy Paper (the version updated after the WL Meeting)
- agreement on the updated SP
- agreement to send the draft for the updated SP (with minor adjustments following the EUPAN 5 DG Secretariat meeting) to the next 6 Presidencies covered by the updated SP – FI, HR, DE, PT, SI, FR, for feedback
- agreement on the format of the Rolling Programme
- overview on the EUPAN DG Meeting
Thank you!

RO EUPAN TEAM:
ro.eupan@anfp.gov.ro

More about the Romanian Presidency:
www.romania2019.eu

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