

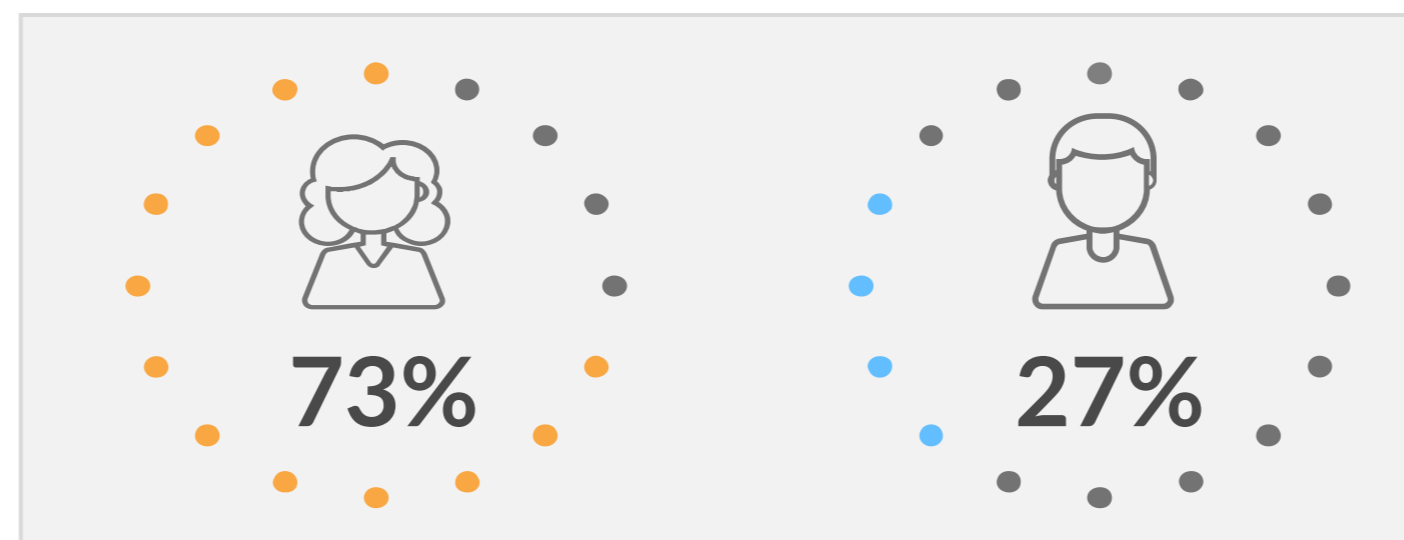


INSTITUTUL NAȚIONAL DE ADMINISTRAȚIE

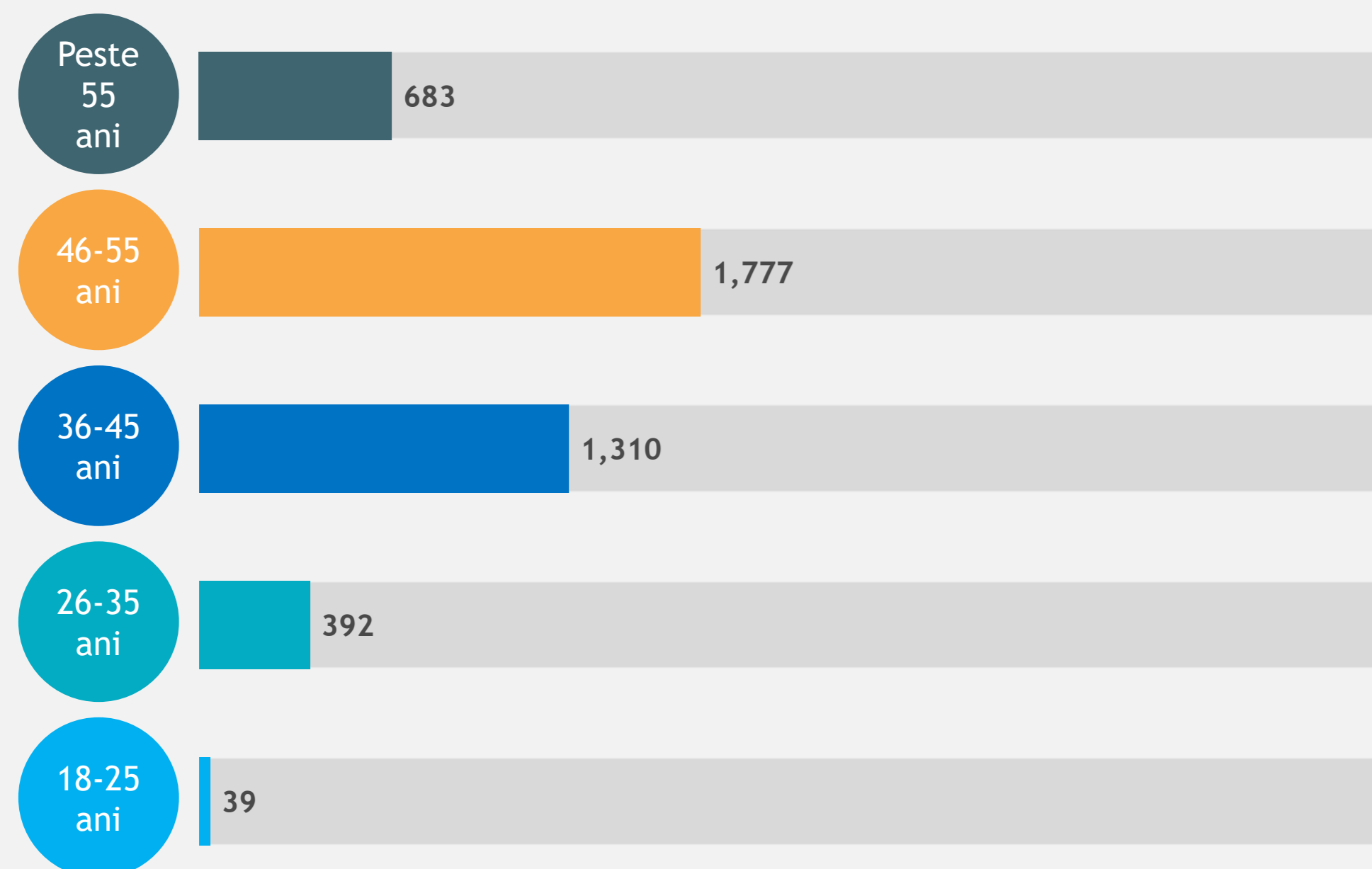
# ANALIZA NEVOILOR DE FORMARE - 2025



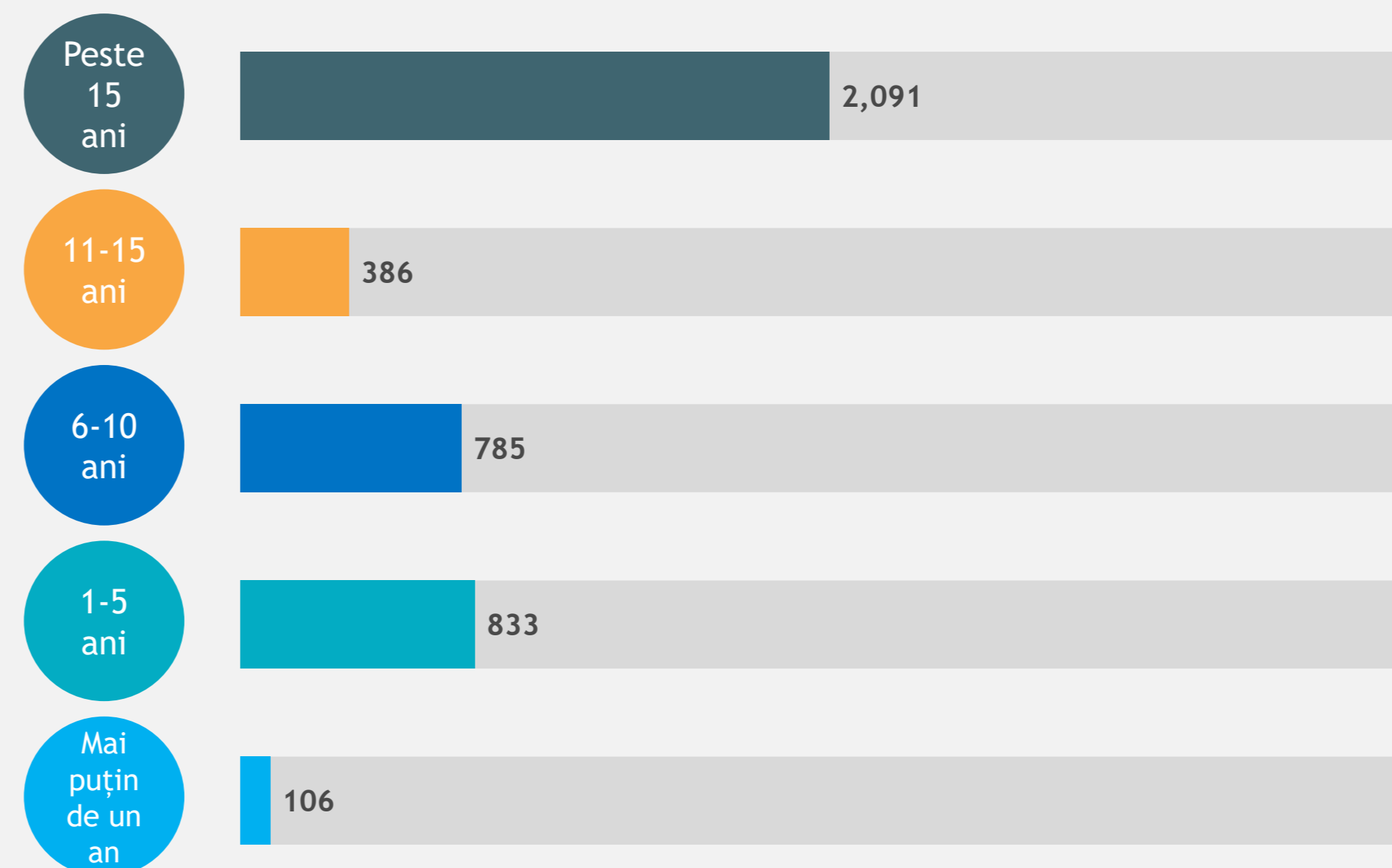
# 4.201 respondenți



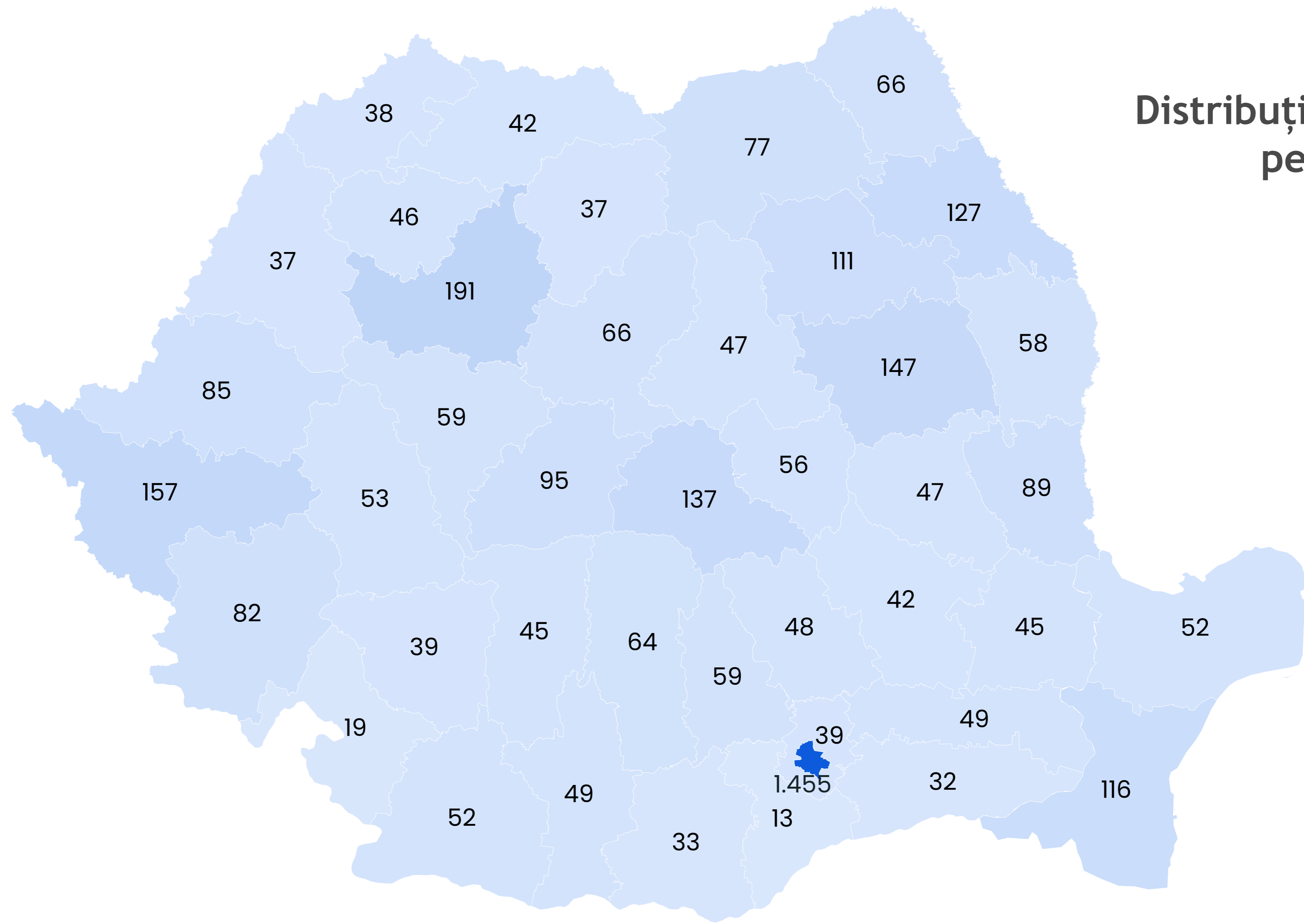
## Grupe de vârstă



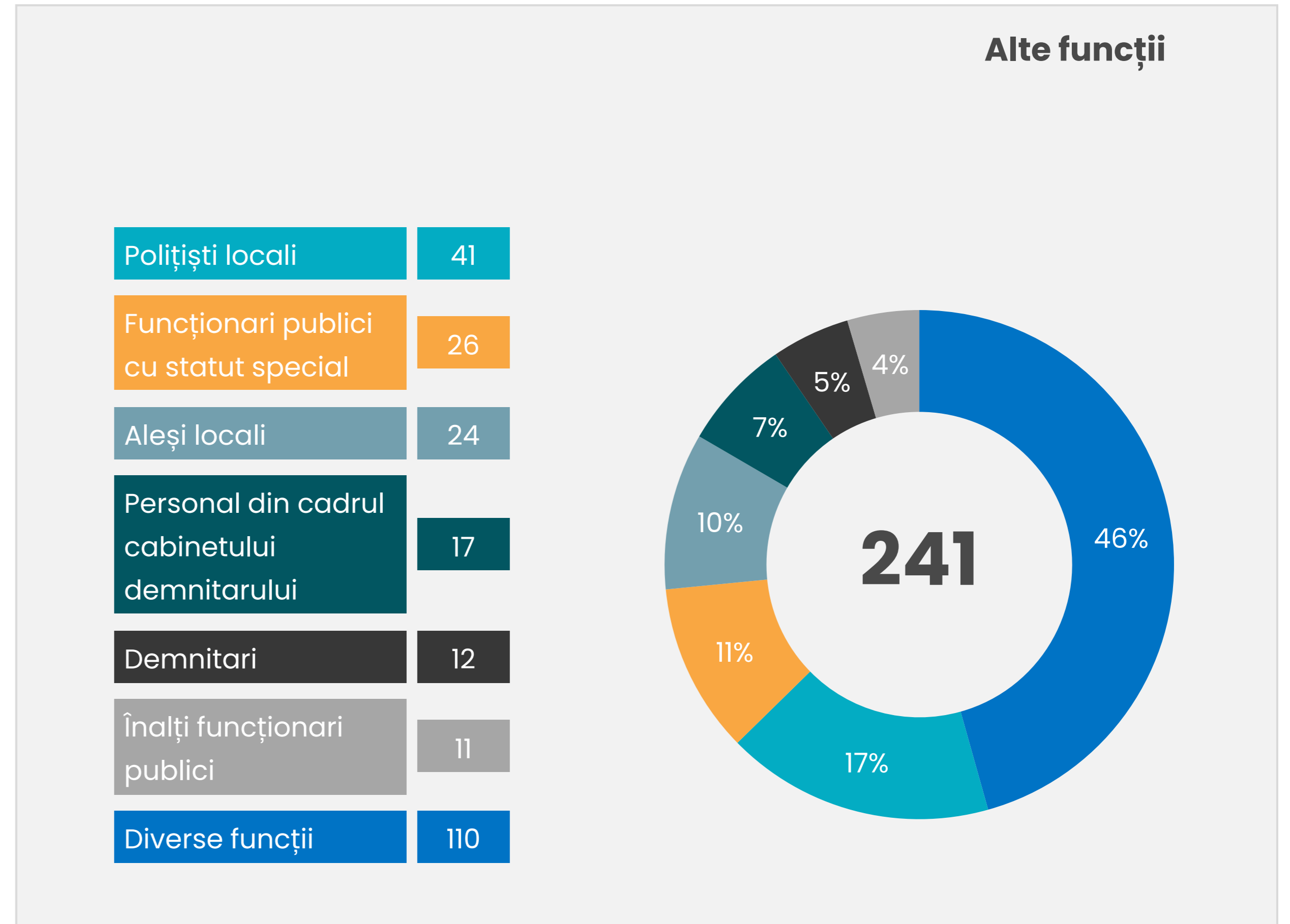
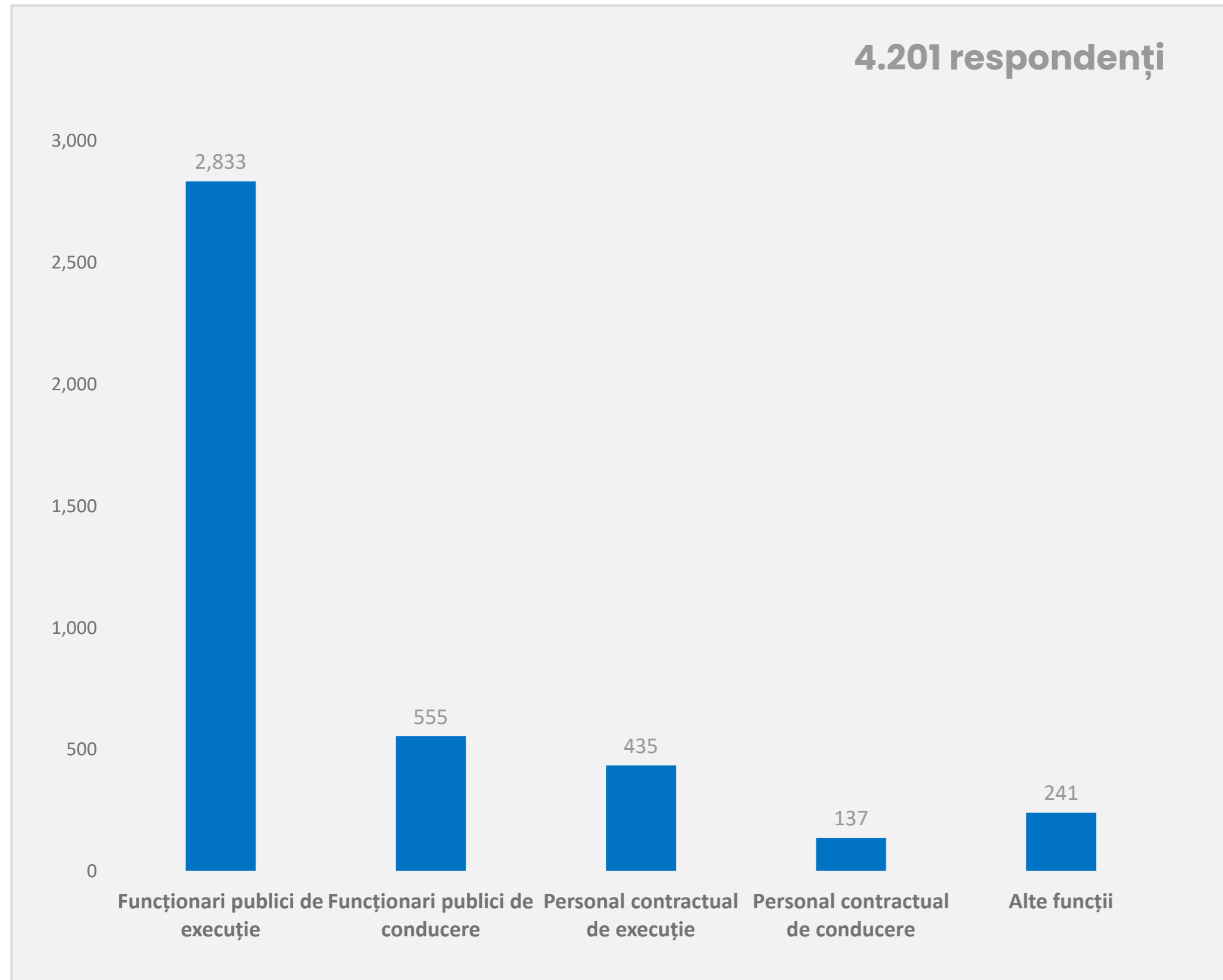
## Vechime în administrație



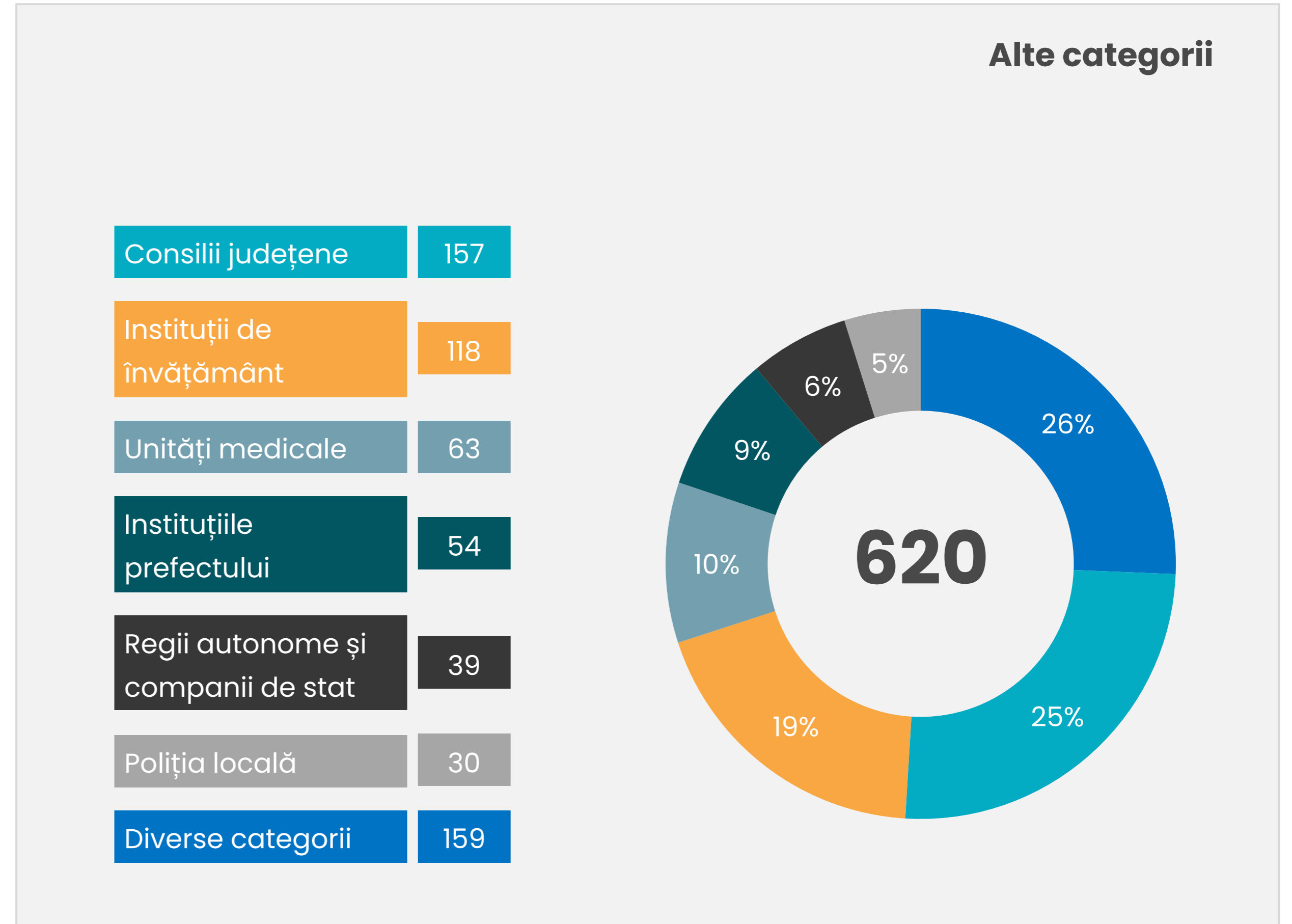
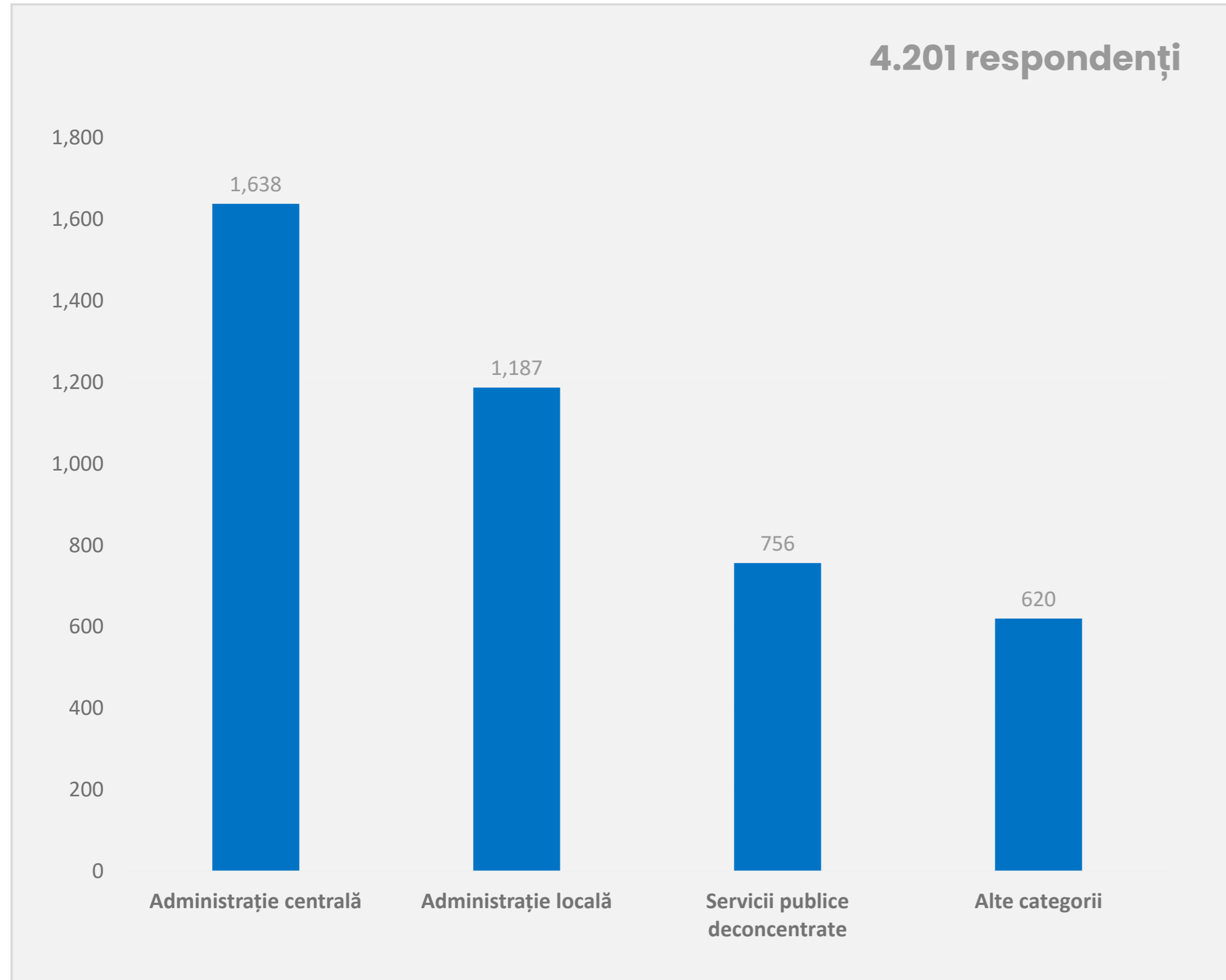
## Distribuție respondenți pe județe



# Distribuție respondenți - funcții

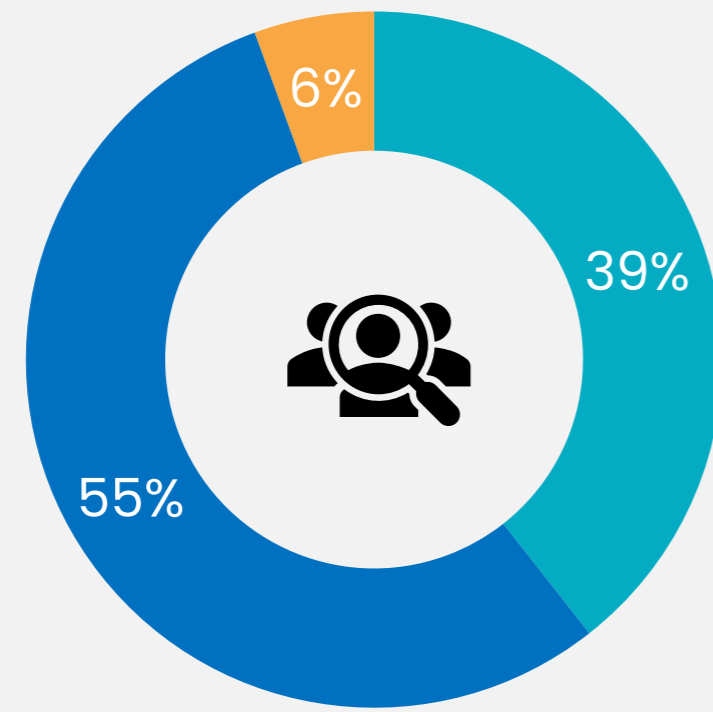


# Distribuție respondenți - instituții



### Participare programe în anul 2024

- Niciun program
- 1-3 programe
- Peste 3 programe



Din bugetul instituției



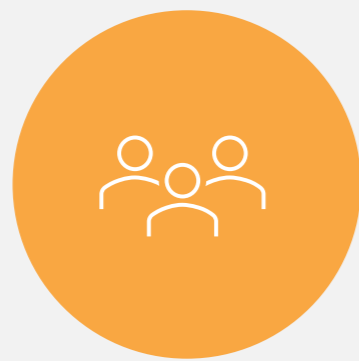
1.177

Din surse proprii

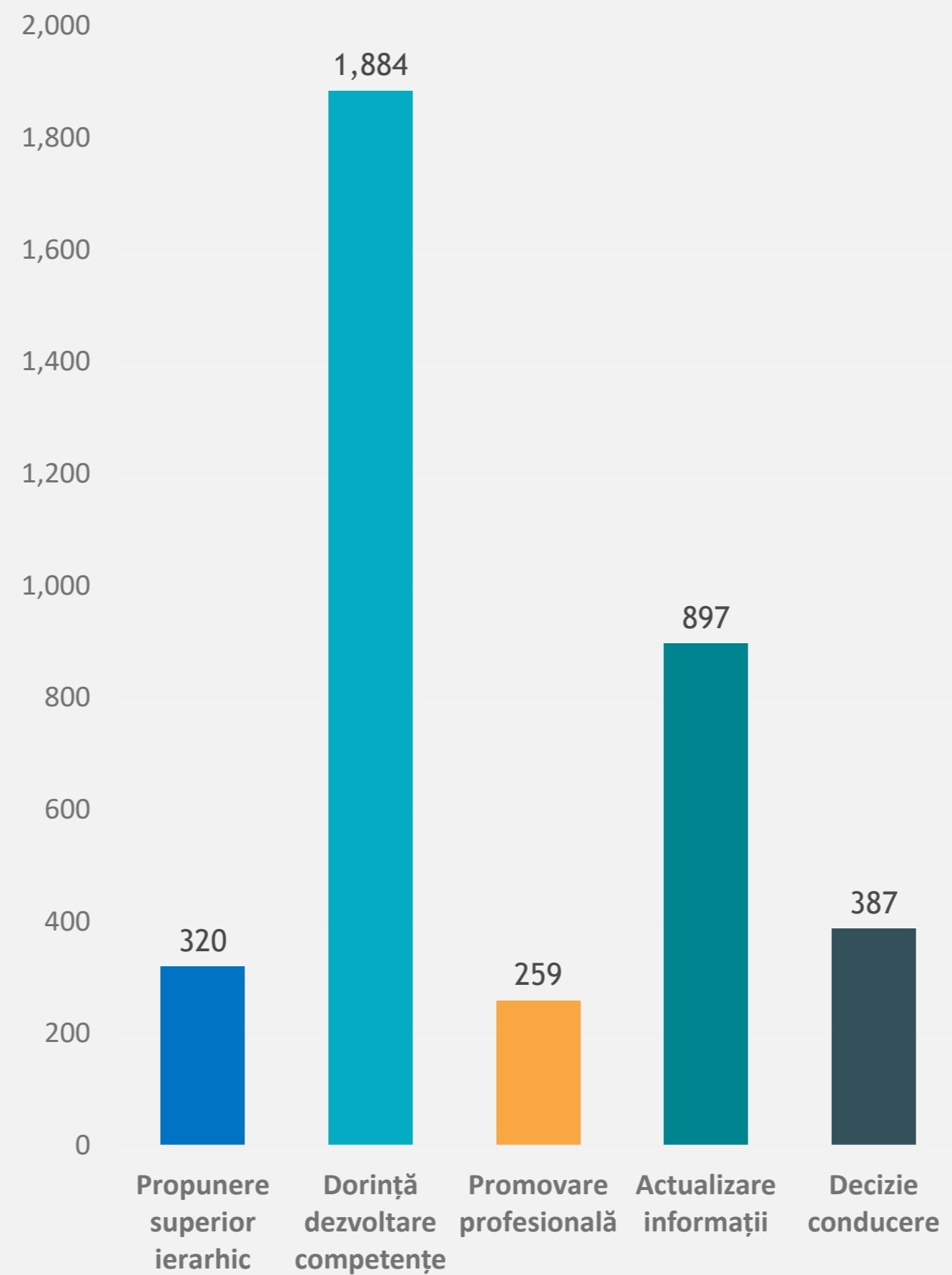


278

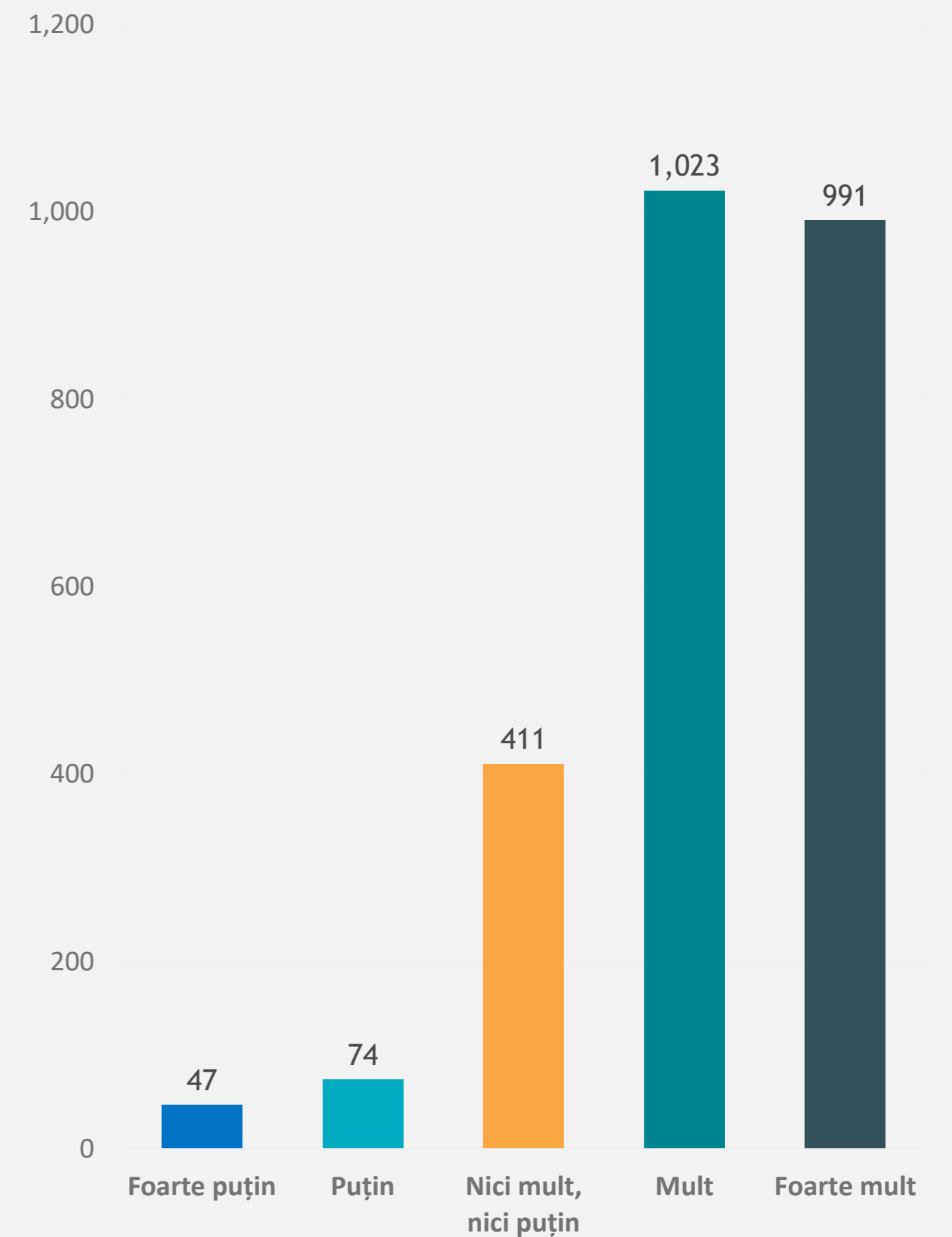
Participare gratuită



1.524



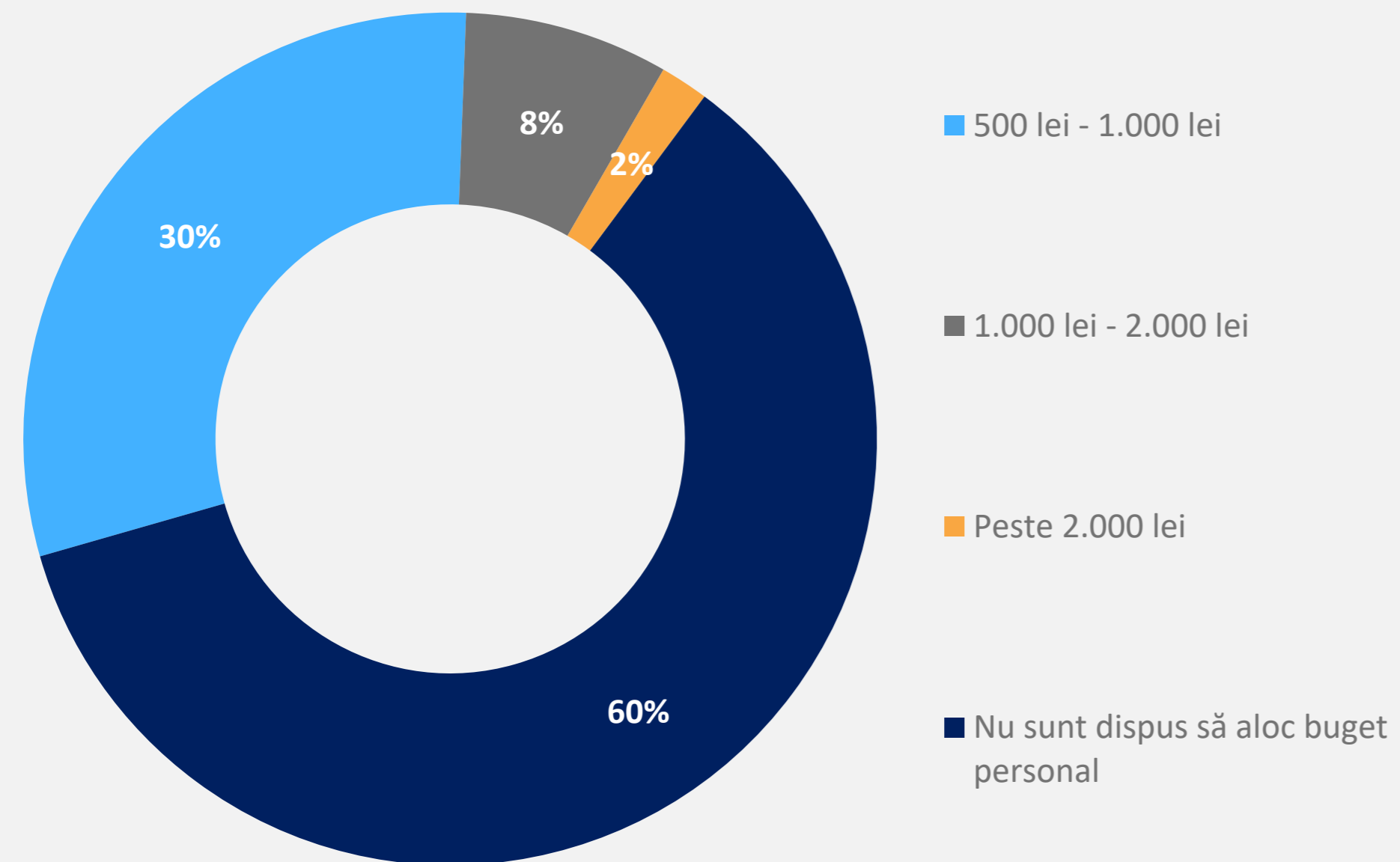
Motivul participării



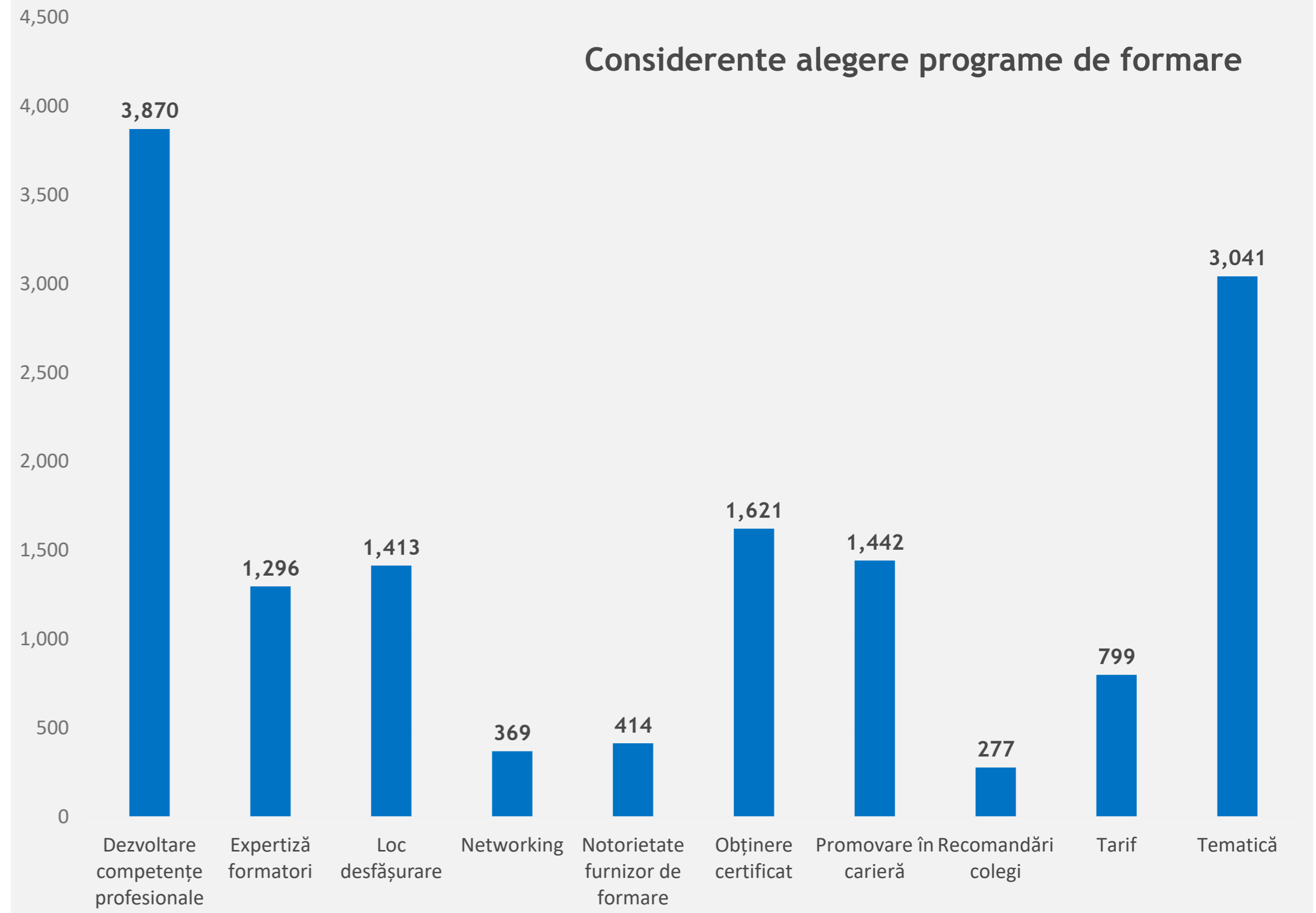
Utilitate participare în activitatea profesională

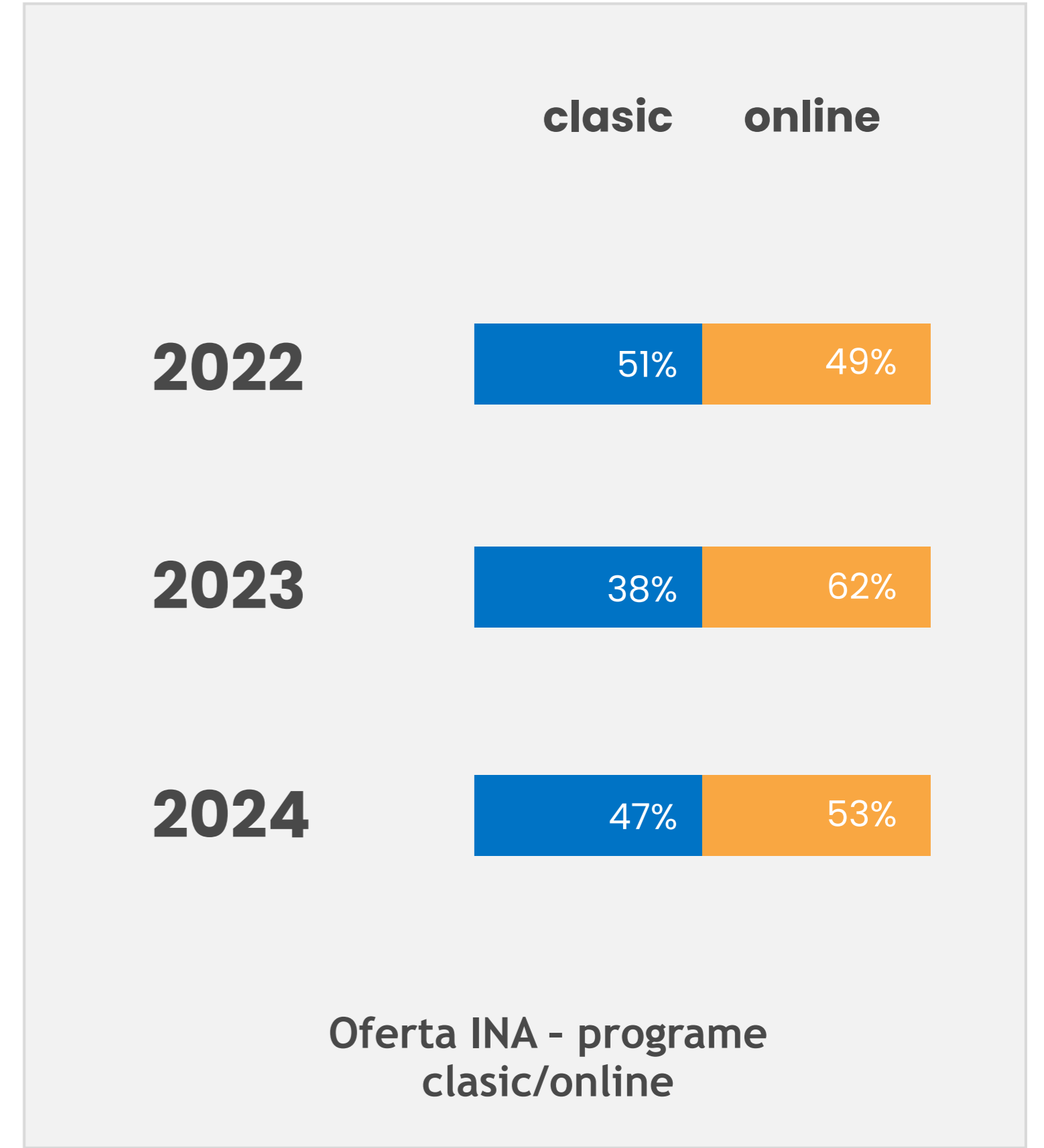
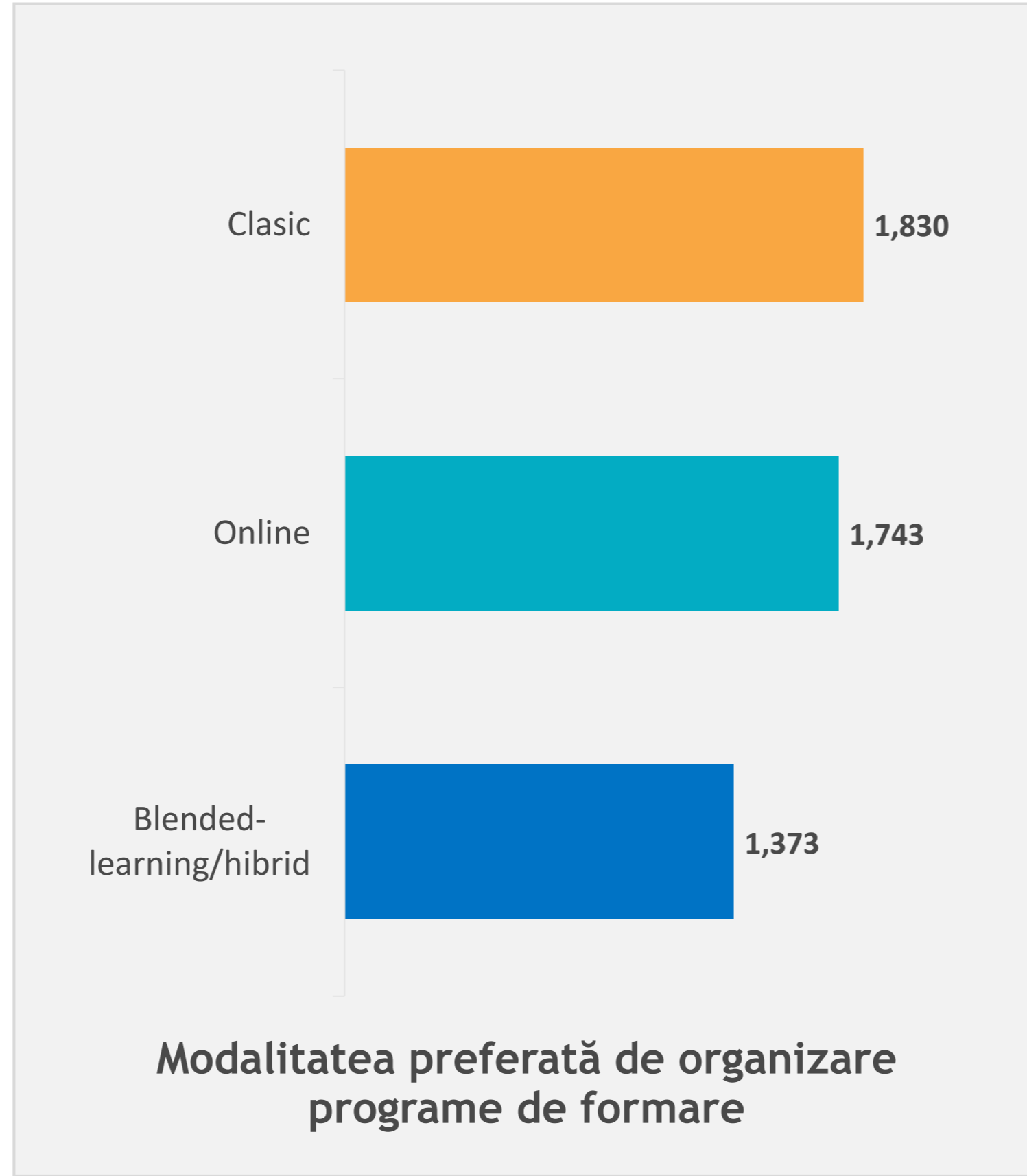
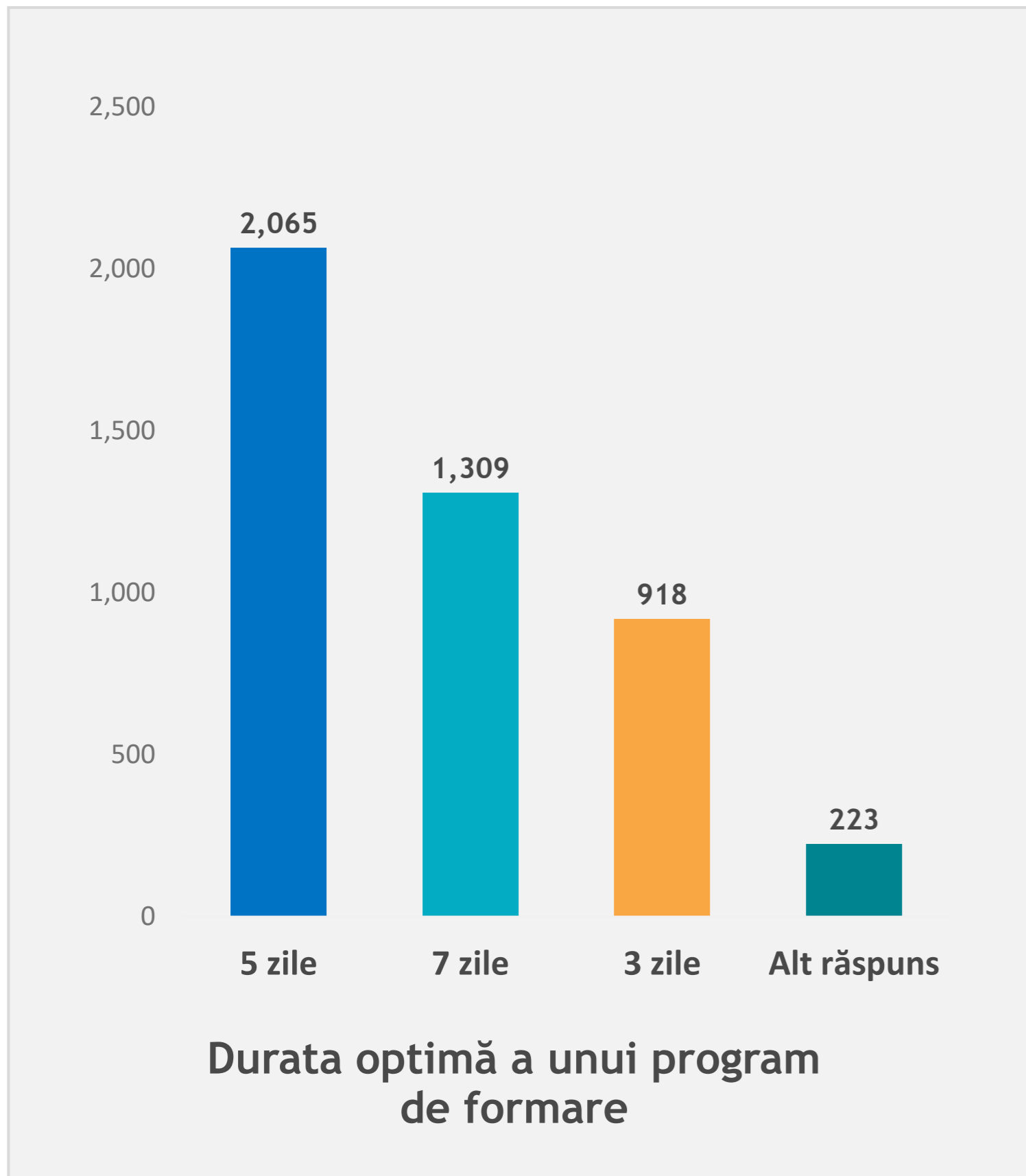


### Disponibilitate alocare buget



### Considerente alegere programe de formare

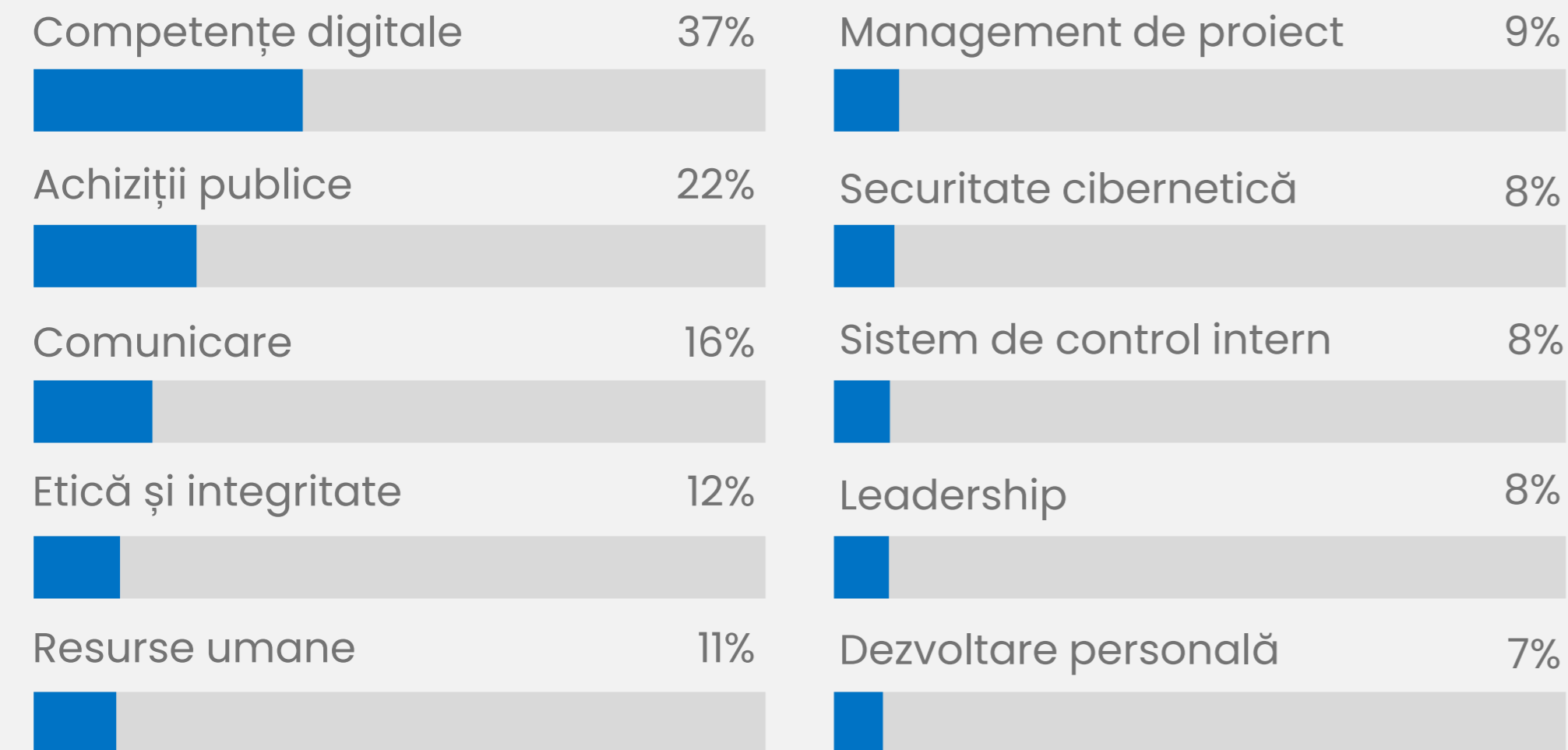
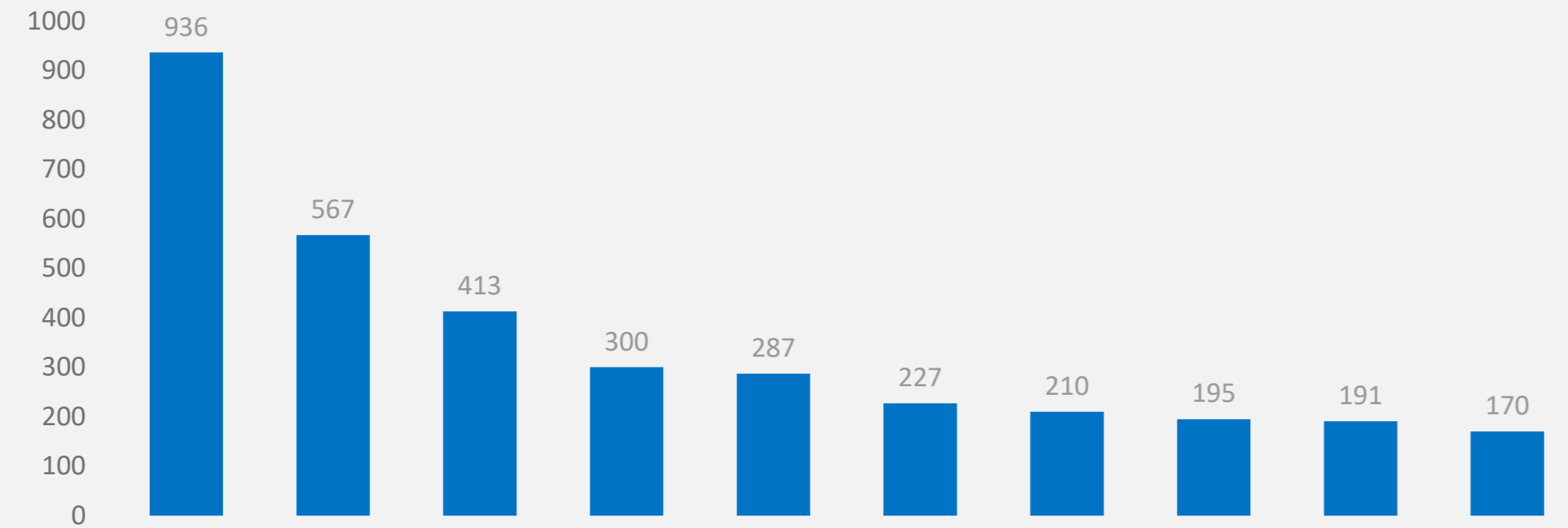




# Tematici prioritare programe

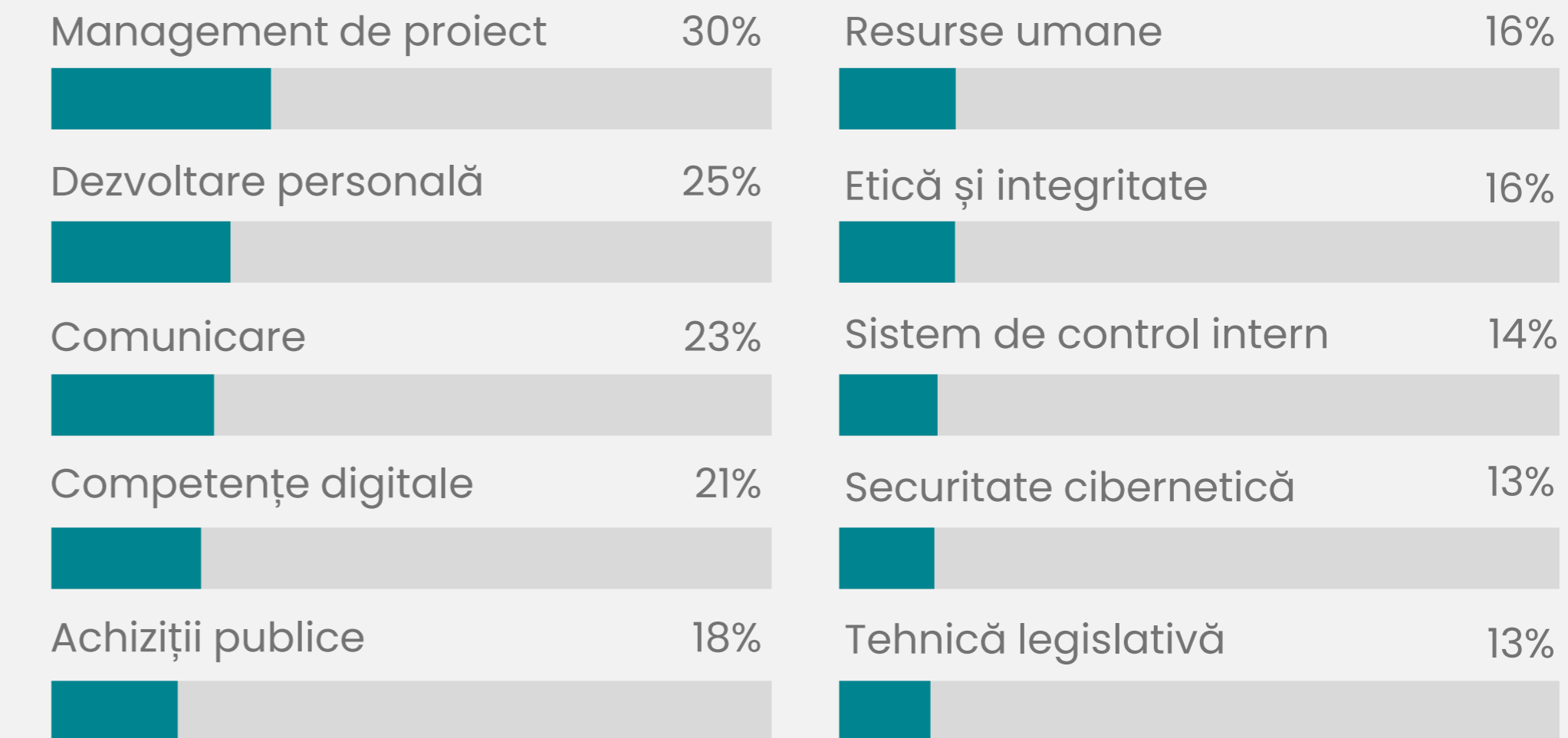
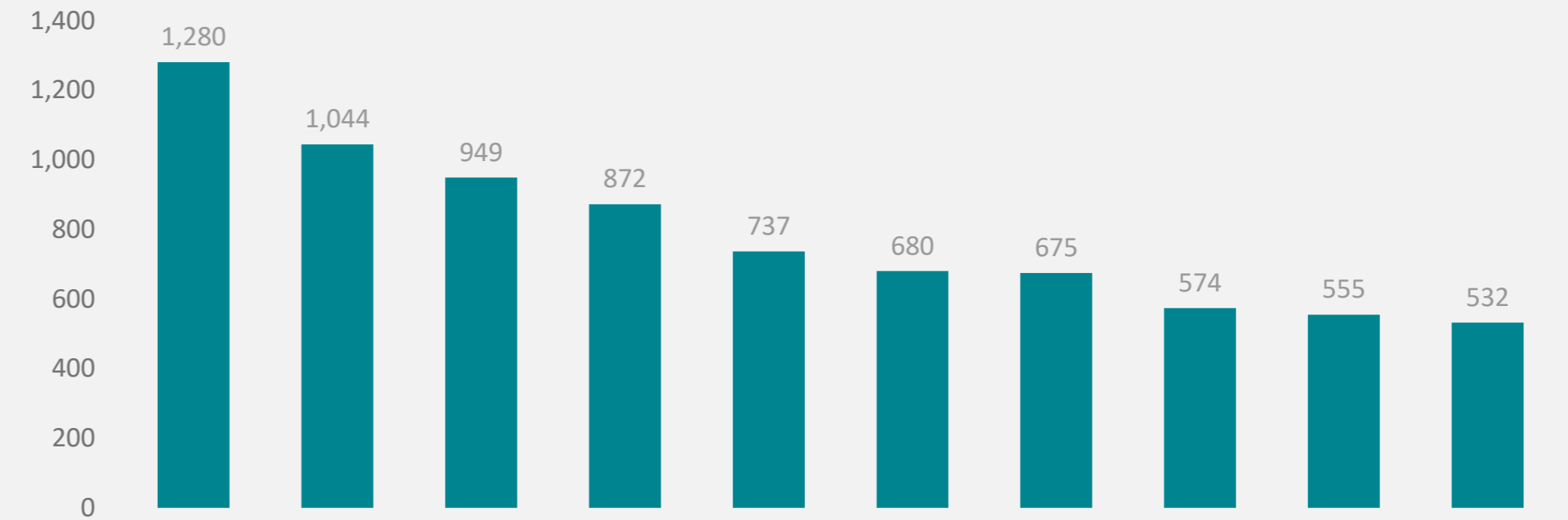
## Top 10 tematici 2024

2.546 respondenți

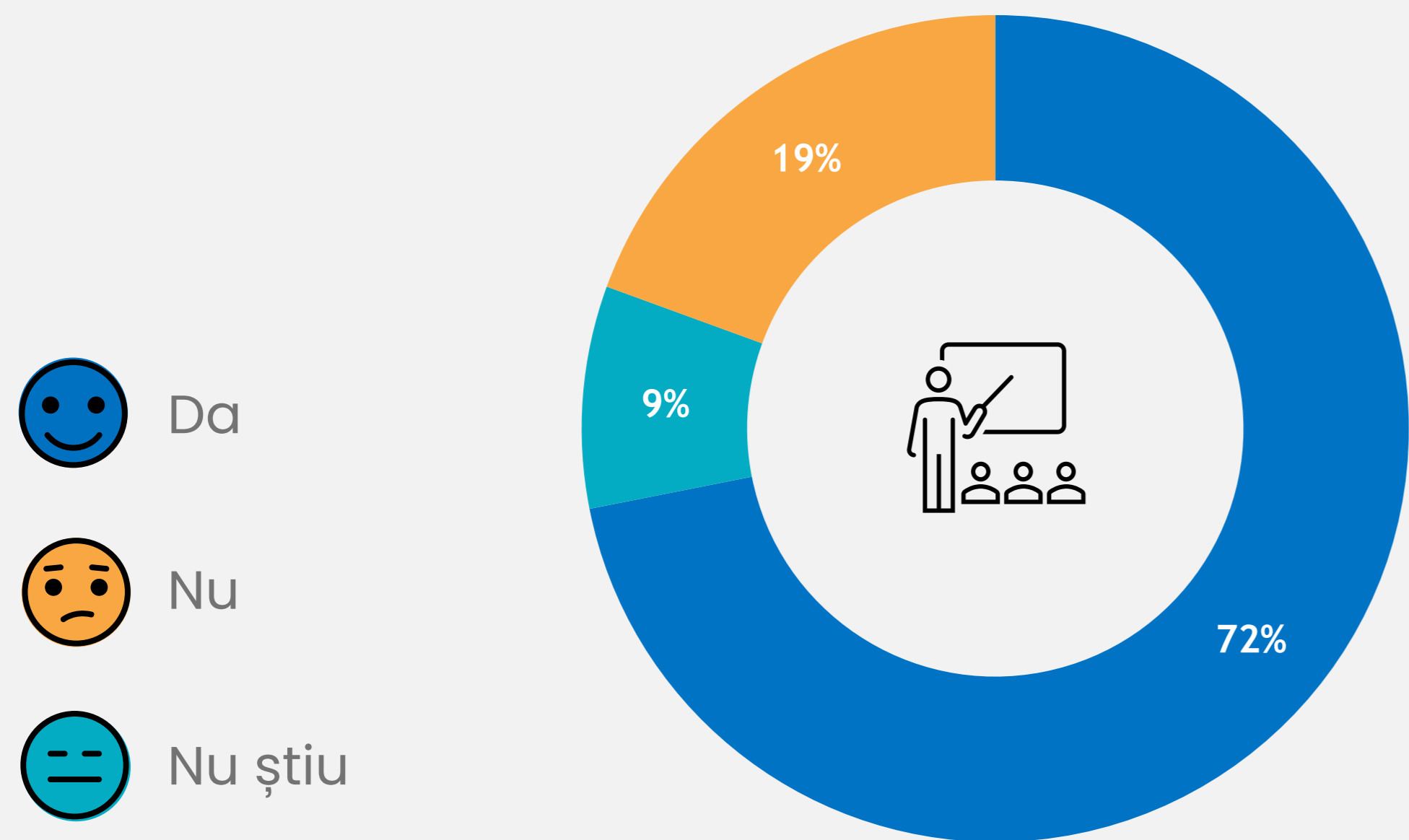


## Top 10 tematici 2025

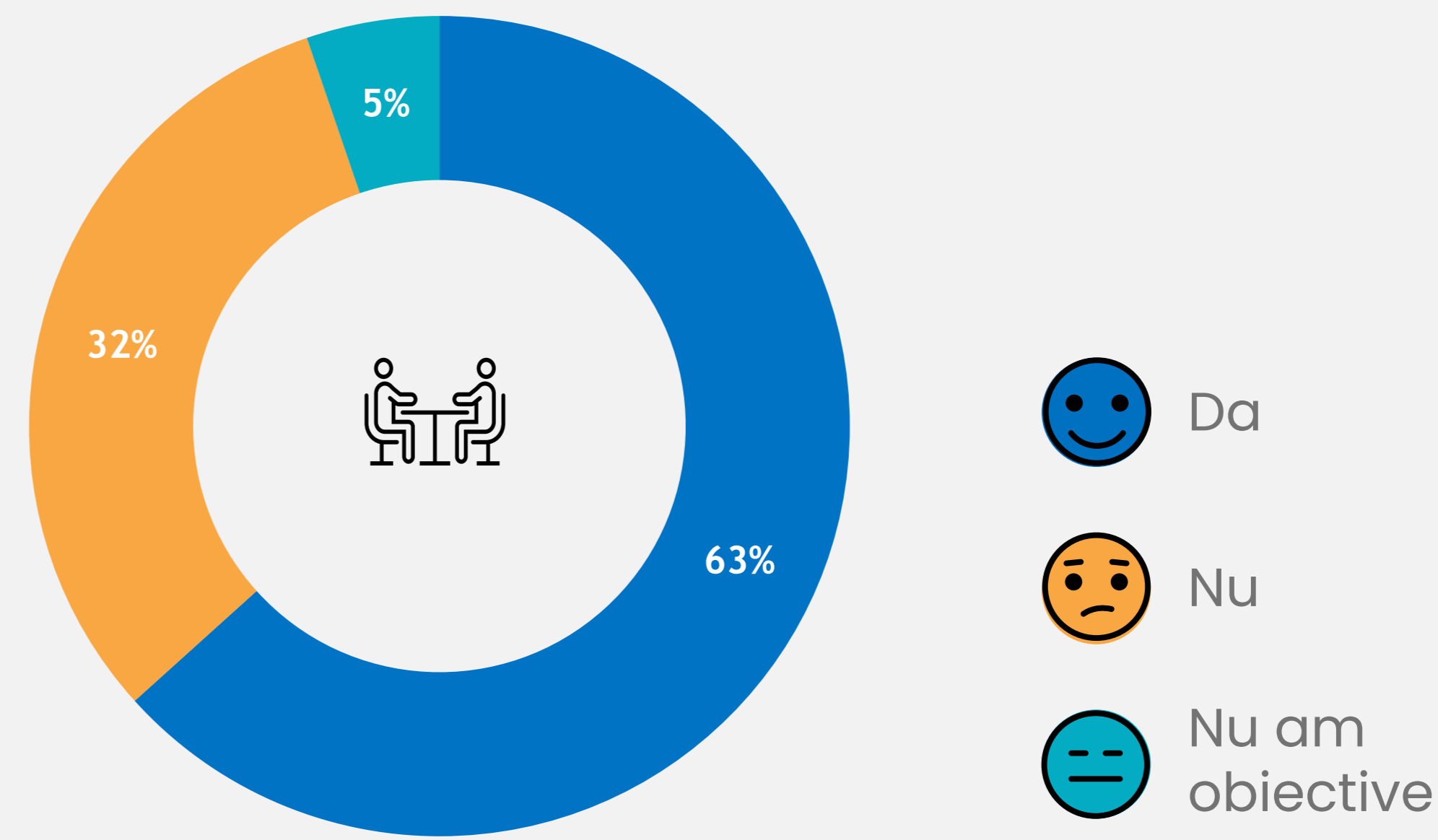
4.201 respondenți



### Elaborare plan anual de formare



### Implicare în stabilirea nevoilor de formare



# Concluzii consultări factori implicați

Bugetele limitate alocate formării influențează semnificativ implementarea planurilor de formare

Planuri de formare care să reflecte nevoile reale de formare

Programe de formare pentru dezvoltarea competențelor interpersonale și sociale (soft skills)

Realizarea în colaborare cu INA a analizei nevoilor de formare

Eficientizarea investiției în formarea personalului, asigurând corelarea obiectivelor instituționale cu acele competențe necesare pentru atingerea acestora

Realizarea unei evaluări a impactului formării